

僑外生留臺工作評點制說明及注意事項

Overseas Chinese or Foreign Student Graduated in the
R.O.C. to Work in Taiwan



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簡報大綱

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壹、前言

I. Introduction

◆引進外國工作者之重要時程

◆Ministry of Labor in-charge

2004年1月15日-勞動部 (改制前為行政院勞工委員會)成立
外國專業人員許可單一窗口

January 15, 2004 - One Stop Center established for foreign
professionals to apply for work permits

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許可制

□ 就業服務法第43條

除就業服務法另有規定外，外國人未經雇主申請許可，不得在中華民國境內工作

□ Article 43, Employment Service Act

A foreigner may engage in work within the Republic of China only when his/her employer has obtained a work permit via application.

Licensing
system

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外國專業人士-工作類別

Foreign Professionals – Job Categories

A. 專門性或技術性之工作

Special or technical work (Category A)

B. 華僑或外國人經政府核准投資或設立事業之主管

Manager of company invested by Overseas Chinese or branch office of foreign company

C. 學校教師

School teachers (Ministry of Education)

D. 依補習及進修教育法立案之短期補習班之專任教師

Full-time teachers in cram school / buxiban

E. 運動教練及運動員

Sports (coach and athlete)

F. 藝術演藝人員

Artistic or Show business

G. 履約人員

Contract performing personnel

1. 營繕工程或建築技術工作 Construction or architecture;
2. 交通事業工作 Transportation;
3. 財稅金融服務工作 Financial services;
4. 不動產經紀工作 Real estate agency;
5. 移民服務工作 Immigration services;
6. 律師、專利師工作 Attorneys, or patent attorneys;
7. 技師工作 Technicians;
8. 醫療保健工作 Health care;
9. 環境保護工作 Environmental protection;
10. 文化、運動及休閒服務工作 Culture, sports or recreation
11. 學術研究工作 Academic research;
12. 獸醫師工作 Veterinarians;
13. 製造業工作 Manufacturing;
14. 批發業工作 Wholesales and retails;
15. 其他經中央主管機關會商中央目的事業主管機關指定之工作 Others

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◆ 專門性或技術性工作內容

Special or technical work (Category A) Job Description

A01	營繕工程或建築技術工作 Civil Engineering or Practice of Architecture	營繕工程施工技術指導、品質管控或建築工程之規劃、設計、監造、技術諮詢 Technical supervision in civil engineering, quality supervision or architectural engineering planning, design, implementation and technical consultation
A02	交通事業工作 Communications and Transportation	陸運、航運、郵政、電信、觀光、氣象經營事業之研究、規劃、設計、施工監造等 Research, planning, designing, implementation & supervision of Land Transportation, Sea Transportation, Postal Industry, Telecommunications, Tourism Industry and Meteorology industry
A03	財稅金融工作 Tax and Financial Services	經營證券、期貨、金融或保險事業或協助會計師之企劃、研究分析、管理等 Planning, securities & future trading, financial industry, insurance industry, assisting business accounting affairs or services specified by the CPA guidelines
A04	不動產經紀工作 Practice of Real Estate Agency	不動產仲介或代銷業務 Brokerage or selling of real estate.
A05	移民服務工作 Immigration Services	與投資移民有關之移民基金諮詢、仲介業務、移民業務諮詢 Consultation on immigration fund and brokerage services related to investment immigration.

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■ 專門性或技術性工作內容 Special or technical work (Category A) Job Description

A06	律師、專利師工作 Practice of Attorneys, or of Patent Attorneys	律師-具中華民國律師、外國法事務所律師 專利師-具備中華民國專利師資格 lawyers/ attorneys-should be qualified lawyers/ attorneys recognized in the Republic of China, or lawyers/attorneys specializing in foreign laws patent attorneys-shall qualify as patent attorneys
A07	技師工作 Practice of Technicians	取得技師法所定中央主管機關核發之執業執照 obtain the license issued by the central competent authority as defined in the Professional Engineers Act
A08	醫療保健工作 Health Care	取得中央目的事業主管機關核發之醫事專門職業證書之醫師、中醫師、牙醫師、藥師、醫事檢驗師、醫事放射師、物理治療師、職能治療師、護理師、營養師、臨床心理師、諮商心理師、呼吸治療師、語言治療師、聽力師、牙體技術師、助產師、驗光師或其他經中央主管機關會商中央目的事業主管機關認定醫療衛生業務上須聘僱之醫事專門性或技術性人員 A physician who has obtained a medical professional certificate issued by any of the concerned central governing authorities, traditional Chinese medical practitioner, dentist, pharmacist, medical technologist, medical radiation technologist, physical therapist, licensed nurse, nutrition specialist, clinical psychologist, counseling psychologist, respiratory therapist, speech pathologist, dental technician, licensed midwife, an occupational therapist, audiologist, optician, or other than the professionals as set forth in the preceding Paragraph, any other medical specialist or technician whom is recognized as necessary in healthcare business by the joint consultation of the central governing authority and central competent authorities

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◆ 專門性或技術性工作內容

Special or technical work (Category A) Job Description

A09	環境保護工作 Environmental Protection	人才訓練、技術研究發展、污染防治機具安裝、操作、維修工作 Personnel training, research and development of techniques, installations, operations and maintenance of pollution-prevention instruments
A10	文化、運動及休閒服務工作 Culture, Sports, and Recreation Services	出版事業、電影業、無線有線及衛星廣播電視業、藝文及運動服務業、圖書館及檔案保存業、博物館、歷史遺址及其他文化資產保存機構、休閒服務業等相關工作 Publication Industry, Motion picture industry, Wireless, cable, and satellite broadcasting (radio and television) industries, Service industry related to arts, culture and sports, Library and archive preserving industries, Museums, historical heritage and other organizations dedicated to preserving cultural assets, Recreation & service industries or related work.
A11	學術研究工作 Academic Research	專科以上學校、依法核准立案之學術研究機構或教學醫院 At a college or above, or an academic research institution or teaching hospital whose registration is approved by the central governing authorities pursuant to laws.
A12	獸醫師工作 Practice of Veterinarians	獸醫師之執業機構 veterinarian clinic

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◆ 專門性或技術性工作內容

Special or technical work (Category A) Job Description

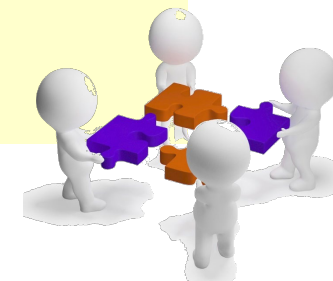
A13	製造業工作 Manufacturing	經營管理、研究、分析、設計、規劃、維修、諮詢、機具安裝、技術指導等 Operational management, research, analysis, design, planning, maintenance, consultation, instrument installation and technical supervision
A14	批發業工作 Wholesales	經營管理、設計、規劃、技術指導等 Operational management, design, planning and technical supervision
A15	其他工作 Others	<ol style="list-style-type: none"> 1.專業、科學或技術服務業之經營管理、設計、規劃或諮詢等 Operational management, design, planning and consultation in professional, technological or technical services. 2.餐飲業廚師 Serving as a chef in the hospitality industry. 3.公司法人設立之短期補習班廚藝教學工作 Cooking instructor in short-term cram schools established by corporations. 4.指定英語教學助理工作 For stipulating that English teaching assistant jobs are designated as the specialized or technical work specified in Subparagraph 1 of Paragraph 1 of Article 46 of "Employment Service Act"

◆溫馨提醒 Warm Reminders

- 工作內容需具專業技能，如從事經營、管理、指導、諮詢、設計等內容
Professional skills shortage areas, such as operational management, supervision, consultation, design etc.
- 未核准庶務行政人員
Administration and general affairs are not allowed.
- 飯店及餐廳，未核准外場人員，廚師需為二廚以上
For Hotels and restaurants, servers are not allowed, while chefs should be sous-chef or above.
- 運動指導對象，須為選手或種子教師，非一般民眾、學員
Sport coaches must be coaching players or seed teachers, not the public or trainees.

◆外國專業人員來臺工作許可之受理單位

◆Foreign Professionals Working in Taiwan-Receiving Unit



受理單位	受理類別
勞動部	外國專業人員(A-G類)、特定專業人才、僑外生
國科會 科學園區管理局	外國專業人員-專門性技術性(A類人員) (受勞動部委託)
經濟部產業園區 管理局	外國專業人員-專門性技術性(A類人員) (受勞動部委託)
交通部民用航空 局、航港局	外國專業人員-專門性技術性(A類人員) (受勞動部委託)
交通部	外籍船員(商船、工作船及交通部特許船舶之船員)
教育部	外國專業人員-外籍教師
內政部	就業金卡

Receiving Unit	Category
MOL	Foreign Professionals (Type A-G) 、 Specific Professionals 、 Overseas Chinese or Foreign Student
National Science and Technology Council	Foreign Professionals-Specialized or Technical Work (Type A) (Entrusted by MOL)
EPZA of MOEA	Foreign Professionals -Specialized or Technical Work (Type A) (Entrusted by MOL)
CAA and MPB of MOTC	Foreign Professionals -Specialized or Technical Work (Type A) (Entrusted by MOL)
MOTC	Foreign Sailors (Merchant vessel, working vessel, and vessel ad hoc permitted by the MOTC)
MOE	Foreign Professionals - Foreign Teachers
MOI	Employment Gold Card

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- ◆ 辦理依據 Firstly Announced Date
勞動部112年12月14日公告 November 25, 2022
- ◆ 申請期間 Current Period
自113年1月1日至113年12月31日止 Jan 1, 2023 – Dec 31, 2023
- ◆ 評點制配額 Quota
7,000名 7,000 People
- ◆ 工作內容 Job Description
專門性或技術性之工作(A類)
Specialized or Technical Work (Category A)



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◆ 適用資格 Qualification

➤ 外國人資格 Foreign Employee Qualification

1. 在臺取得大學學士(含)以上學歷之僑外生或在我國大專校院畢業，取得製造、營造、農業、長期照顧或電子商務等相關科系之副學士學位

Overseas Chinese or foreigners who acquire credentials of Bachelor degree or above, or associate degree in related manufacturing, construction, agriculture, long-term care or e-commerce departments from universities in the ROC

2. 經勞動部審核評點結果累計點數滿70點以上(總分190點)

Qualifying score is **over 70** after reviewing by the Ministry of Labor / (total score **190**)

➤ 雇主資格 Employer Qualification

符合聘僱專門性技術性各工作類別雇主條件

Comply with the employer qualification of each type of specialized or technical works.



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◆ 評點表 Scoring Criteria List

評點項目	內容及等級	配點Pts	自評 (Check by applicant)	審核 (Confirmed by agency)
1. 學歷 (為必勾選項) Education	博士學位 Doctoral Degree	30	<input type="checkbox"/>	<input type="checkbox"/>
	碩士學位 Master's Degree	20	<input type="checkbox"/>	<input type="checkbox"/>
	學士學位 Bachelor's Degree	10	<input type="checkbox"/>	<input type="checkbox"/>
	副學士學位 Associate Degree	5	<input type="checkbox"/>	<input type="checkbox"/>
2. 聘僱薪資 Average monthly salary	NT\$47,971元及以上 (and above)	40	<input type="checkbox"/>	<input type="checkbox"/>
	NT\$40,000元~NT\$47,970元	30	<input type="checkbox"/>	<input type="checkbox"/>
	NT\$35,000元~NT\$39,999元	20	<input type="checkbox"/>	<input type="checkbox"/>
	NT\$31,520元~NT\$34,999元	10	<input type="checkbox"/>	<input type="checkbox"/>
3. 工作經驗 Work Experience	2年及以上 (2 years and above)	20	<input type="checkbox"/>	<input type="checkbox"/>
	1年以上未滿2年 (1 year less than 2)	10	<input type="checkbox"/>	<input type="checkbox"/>
4. 具擔任該職務資格 Qualified to serve in relevant capacity	具有企業所需各該職務特殊專長能力者 Those possessing special expertise required by company for relevant position	20	<input type="checkbox"/>	<input type="checkbox"/>
5. 華語語文能力 Chinese language proficiency	「流利」等級以上 (“Fluent” or higher)	30	<input type="checkbox"/>	<input type="checkbox"/>
	「高階」等級 (“Advanced”)	25	<input type="checkbox"/>	<input type="checkbox"/>
	「進階」等級 (“Intermediate”)	20	<input type="checkbox"/>	<input type="checkbox"/>
6. 他國語言能力或他國成長經驗 Foreign language proficiency or Personal overseas development	具有華語以外2項及以上他國語文能力 2 foreign languages in addition to Chinese	20	<input type="checkbox"/>	<input type="checkbox"/>
	具有華語以外1項他國語言能力或具有於他國連續居留六年以上之成長經驗 1 foreign languages in addition to Chinese or Those residing in foreign countries 6 or more years	10	<input type="checkbox"/>	<input type="checkbox"/>
7. 配合政府政策 Compliance with government policy	配合政府產業發展相關政策之企業受僱者 Companies or employees conforming to government policies related to industrial development	20	<input type="checkbox"/>	<input type="checkbox"/>
	就讀配合國家政策所開設專班或經由G2G管道入學之畢業僑外生 Foreign or Overseas Chinese students enrolled in special program in accordance with the national policy or through G2G channel			
8. 在校就讀期間領取獎學金或成績優異者 Enrollment with scholarship or with excellent grades	在校就讀期間領取政府提供之獎學金或成績達前百分之三十者 Enrollment with scholarship by the government or scores among the top 30 percent	10	<input type="checkbox"/>	<input type="checkbox"/>
	在校就讀期間領取學校獎學金或成績達前百分之五十且GPA達三分者 Enrollment with scholarship by the government or scores among the top 50 percent along with GPA over 3.0	5		
合格分數 (Qualifying Score) : 70	合計 Total		點	點

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◆ 評點講析 Scoring Criteria Analysis

評點項目 Comment Item	內容及等級 Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
1. 學歷 Education	博士學位 Doctoral Degree	30	僑外生學位畢業證書影本。 以最高學歷得點。 Photocopy of diploma of overseas Chinese or foreign students, scores will be given by the highest degree
	碩士學位 Master's Degree	20	
	學士學位 Bachelor's Degree	10	
	副學士學位 Associate Degree	5	

評點項目 Comment Item	內容及等級 Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
2. 聘僱薪資 Salary	47,971元及以上 (and above)	40	僱主與僑外生簽妥之 勞動契約書 。契約內容應載明每月平均聘僱薪資(以新臺幣計)、雙方名稱、工作職稱、工作內容及聘僱期間等 Photocopy of employment contract signed by employer and overseas Chinese or foreign student. Contract should state average monthly salary (in NT\$), names of both parties, job, title, job description, employment duration, etc.
	40,000元~47,970元	30	
	35,000元~39,999元	20	
	31,520元~34,999元	10	

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評點項目 Comment Item	內容及等級 Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
3. 工作經驗 Work Experience	2年以上 Over 2 years	20	僑外生國內外專職工作之經驗證明影本。需與擬申請工作相關。需由曾聘僱過之雇主開立，履歷表不採認。 Photocopy of overseas Chinese or foreign student's full-time work experience certification
	1年以上未達2年 Over 1 year, less than 2	10	

評點項目 Comment Item	內容及等級 Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
4. 擔任職務資格 Qualified to serve in relevant capacity	具有企業所需該職務特殊專長能力者 Those possessing special expertise required by company for relevant position	20	僑外生具職務特殊專長能力之證明文件。與擬申請工作相關之專業訓練、修習課程、技能檢定、創作著作比賽得獎專利等證明。 Photocopy documentation certifying overseas Chinese or foreign student's special expertise (i.e. professional training for the role, course attendance, skill certification, creative works competition awards, patents, etc.)

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評點項目 Comment Item	內容及等級 Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
5. 華語 語文能力 Chinese Ability	經華語文能力檢定達 「 流利 」等級以上 Chinese Language Proficiency Test Level “Fluent” or higher	30	下列文件之一 One of the following documents : 一、僑外生華語文能力測驗「進階」以上等級之證明文件影本 I. Photocopy of overseas Chinese or foreign student Chinese language proficiency test result of “Intermediate” or higher. 二、在臺就學期間修習國文(中文)課程之成績證明 II. Chinese studies Coursework grading documentation while attending school in the R.O.C. 1. 流利：80分以上 2. 高階：70至79分 3. 進階：60至69分 三、學習華語(中文)時數證明文件： III. Documentation of Chinese studies hours: 1. 流利：在臺學習960小時以上或其他地區1,920小時以上 2. 高階：在臺學習480小時以上或其他地區960小時以上 3. 進階：在臺學習360小時以上或其他地區720小時以上 1. Fluent: 80 or higher 2. Advanced: 70 to 79 3. Intermediate: 60 to 69 1. Fluent: hours studying Chinese in the R.O.C. totaling over 960 or over 1,920 hours in other regions. 2. Advanced: hours studying Chinese in the R.O.C. totaling over 480 or over 960 hours in other regions. 3. Intermediate: hours studying Chinese in the R.O.C. totaling over 360 or over 720 hours in other regions.
	經華語文能力檢定達 「 高階 」等級 Chinese Language Proficiency Test Level “Advanced”	25	
	經華語文能力檢定達 「 進階 」等級 Chinese Language Proficiency Test Level “Intermediate”	20	

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評點項目 Comment Item	內容及等級 Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
6. 他國語言能力 或他國成長經驗 Foreign language proficiency or Personal overseas development	具有華語以外二項 以上他國語文能力 Language skills in 2 foreign languages in addition to Chinese	20	以外國護照採認，其護照國官方語言採認具1項他國語言；如該國為複數官方語言，亦僅採認具1項他國語言。如需認定2項以上他國語言，則需另檢附其他語言之檢定證明或修習時數證明。 the recognition would be based on the official language of the nation listed in foreign passport, and only one foreign language would be recognized even for nations with multiple official languages. For those who need to earn points for two or more official languages, additional supporting documents, e.g. certificate of language proficiency test or language study, are required to submit along with application.
	具有華語以外1項他 國語言能力或具有 於他國連續居留六 年以上之成長經驗 1 foreign languages in addition to Chinese or Those residing in foreign countries 6 or more years	10	

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評點項目 Comment Item	內容及等級 Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
7. 配合政府政策 Compliance with government policy	配合政府產業發展相關政策之企業受僱者 Companies or employees conforming to government policies related to industrial development 就讀配合國家政策所開設專班或經由G2G管道入學之畢業僑外生 Foreign or Overseas Chinese students enrolled in special program in accordance with the national policy or through G2G channel	20	中央目的事業主管機關核發雇主配合政府相關政策之證明文件影本。 Copy of central competent authority issued employer compliance with government policy documentation. 學位證書影本 Copy of diploma
評點項目 Comment Item	內容及等級 Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
8. 在校就讀期間領取獎學金或成績優異者 Enrollment with scholarship or with excellent grades	在校就讀期間領取政府提供之獎學金或成績達前百分之三十者 Enrollment with scholarship by the government or scores among the top 30 percent 在校就讀期間領取學校獎學金或成績達前百分之五十且GPA達三分者 Enrollment with scholarship by the government or scores among the top 50 percent along with GPA over 3.0	10 5	政府機關、學校之核定公文或公告之獲獎名單等證明文件影本。 Copy of official letter by the government, university or announcement of award winners

參、在臺畢業僑外生評點制簡介及常見問題

III. Brief Guide to New Scoring Criteria for International and Overseas Chinese Students to Work in Taiwan and FAQs

◆ 溫馨提醒 Warm Reminders

- 2019年7月起，僑外生評點制各評點項目之申請文件，不須經我國駐外館處之驗證

From July 2019, foreign students, overseas Chinese students and ethnic Chinese students graduating from domestic public or private accredited colleges or universities and applying by new scoring criteria to work in the Republic of China. And the documents applied for new scoring criteria shall not be verified.

- 統計自103年7月起，申請通過率約9成。評點項目得分較高為學歷、華語語文能力及他國語文能力

Since July, 2014, the qualifying rate is over 90%. Most applicants got more points on Education, Chinese and Multi-lingual ability.

肆、申請方式與流程

IV. How to Apply

◆ 網路申辦 Application submitted online

- 透過「外國專業人員工作許可申辦網」(網址：<https://ezwp.wda.gov.tw>)提出申請
online application system (<https://ezwp.wda.gov.tw>).
- 自本部收受案件次日起7個工作日審核完成
7working days (counting from the day after the application has been received.)
- 申辦網首頁備有中英文版操作手冊及教學影片等連結
User manual and demo video are available on the homepage of the website.

肆、申請方式與流程

IV. How to Apply

◆外國專業人員工作許可申辦網 EZ Work Permit

<https://ezwp.wda.gov.tw>



The screenshot displays the official website for the EZ Work Permit application. At the top, it features the logo of the Workforce Development Agency (WDA) and the text '外國專業人員工作許可申辦網 EZ Work Permit'. Below this, there are four main navigation categories: '最新消息 News', '相關法規 Laws and Regulations', '操作手冊 User Manual', and '教學影片 User Videos'. A prominent section titled '外國專業人員工作許可申請 Work Permit for Foreign Professional Worker' is highlighted in orange. Below it, there is a blue button for '僑外生工讀申請 Work Permit for Foreign Students, Overseas Chinese Students and Ethnic Chinese Students'. To the right, there are two QR codes for downloading the application service app, with the text '安裝申辦資訊服務APP' above them. At the bottom right, there are logos for the App Store and Google Play.

肆、申請方式與流程

IV. How to Apply

◆ 申請書表與應備文件 Application Forms and Required Documents

外國人在臺工作服務網
 EZ Work Taiwan Website

(<https://ezworktaiwan.wda.gov.tw>)




外國專業人才延攬及僱用法規定，外國專業人才經許可在臺得從事短期補習班技藝培訓教師工作、自由藝術工作。另外，一般外國專業人士，並具有我國政府公告各領域之特殊專長，可申請認定為外國特定專業人才以取得就業金卡，或最長5年的聘僱許可。取得永久居留外國專業人才的成年子女，經內政部移民署認定在臺居留達一定期間以上，得申請工作許可。提供以上對象申請資格規範、應備文件、申請表格等相關資訊。

畢業僑外生留臺工作

一般外國專業人士在臺工作

僑外生在臺求學期間工讀

臺星經濟夥伴協定區

外國專業人才延攬及僱用法

臺紐經濟合作協定區

伍、查詢資訊

V. Related Information

◆外國專業人員工作許可諮詢電話

Foreign Professional Work Permit Service Line : 02-89956000

◆外國專業人員工作許可資格及文件查詢資訊

Foreign Professional Work Permit information and related documents

- 勞動部勞動力發展署官網 Official site of Workforce Development Agency, Ministry of Labor-
WWW.WDA.GOV.TW
- 「外國人在臺工作服務網」(EZ Work Taiwan) -<http://ezworktaiwan.wda.gov.tw/>

◆外國專業人才延攬及僱用法資訊專頁

Act for the Recruitment and Employment of Foreign Professionals Website

- 由國家發展委員會建置 Set by the National Development Council
<https://foreigntalentact.ndc.gov.tw/>

簡報結束 敬請指教