

# 僑外生留臺工作說明及注意事項

**Overseas Chinese or Foreign Student Graduated in the  
R.O.C. to Work in Taiwan**



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勞動部勞動力發展署 113.10.23  
Workforce Development Agency  
Ministry of Labor 2024.4.22

# 簡報大綱

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# 壹、前言

## I. Introduction

### ◆引進外國工作者之重要時程

### ◆Ministry of Labor in-charge

2004年1月15日-勞動部 (改制前為行政院勞工委員會)成立  
外國專業人員許可單一窗口

January 15, 2004 - One Stop Center established for foreign  
professionals to apply for work permits

## 貳、外國人在臺工作相關規定

### II. Laws Relating to Foreigners Working in Taiwan

許可制

#### □ 就業服務法第43條

除就業服務法另有規定外，外國人未經雇主申請許可，不得在中華民國境內工作

#### □ Article 43, Employment Service Act

A foreigner may engage in work within the Republic of China only when his/her employer has obtained a work permit via application.

Licensing  
system

## 貳、外國人在臺工作相關規定

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#### 僑外生工讀許可

Foreign student and Overseas  
Chinese students taking part-  
time job

必須取得工作許可始得工作。

no foreign student may engage in work ,which have not yet obtained a permit via application therefore.

每周最長工作20小時，寒暑假不限。

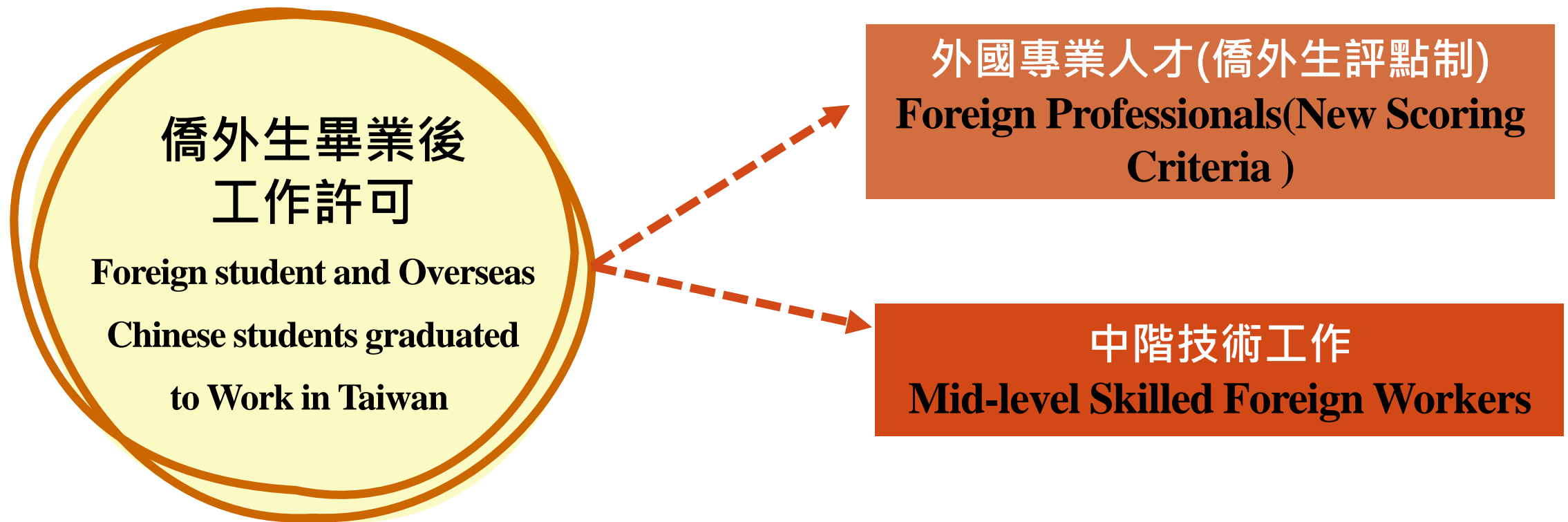
Except during summer and winter vacations,  
foreign student with the work permit must not  
work more than 20 hours a week.

最新消息! 一次許可期間最長為1年。

The validity of work permit shall not be longer than  
**one year.**

## 貳、外國人在臺工作相關規定

### II. Laws Relating to Foreigners Working in Taiwan



# 貳、外國人在臺工作相關規定

## II. Laws Relating to Foreigners Working in Taiwan

### 外國專業人士-工作類別

### Foreign Professionals – Job Categories

#### A. 專門性或技術性之工作

#### Special or technical work (Category A)

#### B. 華僑或外國人經政府核准投資或設立事業之主管

Manager of company invested by Overseas Chinese or branch office of foreign company

#### C. 學校教師

School teachers (Ministry of Education)

#### D. 依補習及進修教育法立案之短期補習班之專任教師

Full-time teachers in cram school / buxiban

#### E. 運動教練及運動員

Sports (coach and athlete)

#### F. 藝術演藝人員

Artistic or Show business

#### G. 履約人員

Contract performing personnel

1. 營繕工程或建築技術工作 Construction or architecture;
2. 交通事業工作 Transportation;
3. 財稅金融服務工作 Financial services;
4. 不動產經紀工作 Real estate agency;
5. 移民服務工作 Immigration services;
6. 律師、專利師工作 Attorneys, or patent attorneys;
7. 技師工作 Technicians;
8. 醫療保健工作 Health care;
9. 環境保護工作 Environmental protection;
10. 文化、運動及休閒服務工作 Culture, sports or recreation;
11. 學術研究工作 Academic research;
12. 獸醫師工作 Veterinarians;
13. 製造業工作 Manufacturing;
14. 批發業工作 Wholesales and retails;
15. 其他經中央主管機關會商中央目的事業主管機關指定之工作 Others

# 貳、外國人在臺工作相關規定

## II. Laws Relating to Foreigners Working in Taiwan

### ◆ 專門性或技術性工作內容

### Special or technical work (Category A) Job Description

A01	營繕工程或建築技術工作 Civil Engineering or Practice of Architecture	營繕工程施工技術指導、品質管控或建築工程之規劃、設計、監造、技術諮詢 Technical supervision in civil engineering, quality supervision or architectural engineering planning, design, implementation and technical consultation
A02	交通事業工作 Communications and Transportation	陸運、航運、郵政、電信、觀光、氣象經營事業之研究、規劃、設計、施工監造等 Research, planning, designing, implementation & supervision of Land Transportation, Sea Transportation, Postal Industry, Telecommunications, Tourism Industry and Meteorology industry
A03	財稅金融工作 Tax and Financial Services	經營證券、期貨、金融或保險事業或協助會計師之企劃、研究分析、管理等 Planning, securities & future trading, financial industry, insurance industry, assisting business accounting affairs or services specified by the CPA guidelines
A04	不動產經紀工作 Practice of Real Estate Agency	不動產仲介或代銷業務 Brokerage or selling of real estate.
A05	移民服務工作 Immigration Services	與投資移民有關之移民基金諮詢、仲介業務、移民業務諮詢 Consultation on immigration fund and brokerage services related to investment immigration.



## 貳、外國人在臺工作相關規定

### II. Laws Relating to Foreigners Working in Taiwan

#### ■ 專門性或技術性工作內容 Special or technical work (Category A) Job Description

A06	<b>律師、專利師工作</b> <b>Practice of Attorneys, or of Patent Attorneys</b>	律師-具中華民國律師、外國法事務所律師 專利師-具備中華民國專利師資格 lawyers/ attorneys-should be qualified lawyers/ attorneys recognized in the Republic of China, or lawyers/attorneys specializing in foreign laws patent attorneys-shall qualify as patent attorneys
A07	<b>技師工作</b> <b>Practice of Technicians</b>	取得技師法所定中央主管機關核發之執業執照 obtain the license issued by the central competent authority as defined in the Professional Engineers Act
A08	<b>醫療保健工作</b> <b>Health Care</b>	取得中央目的事業主管機關核發之醫事專門職業證書之醫師、中醫師、牙醫師、藥師、醫事檢驗師、醫事放射師、物理治療師、職能治療師、護理師、營養師、臨床心理師、諮商心理師、呼吸治療師、語言治療師、聽力師、牙體技術師、助產師、驗光師或其他經中央主管機關會商中央目的事業主管機關認定醫療衛生業務上須聘僱之醫事專門性或技術性人員 A physician who has obtained a medical professional certificate issued by any of the concerned central governing authorities, traditional Chinese medical practitioner, dentist, pharmacist, medical technologist, medical radiation technologist, physical therapist, licensed nurse, nutrition specialist, clinical psychologist, counseling psychologist, respiratory therapist, speech pathologist, dental technician, licensed midwife, an occupational therapist, audiologist, optician, or other than the professionals as set forth in the preceding Paragraph, any other medical specialist or technician whom is recognized as necessary in healthcare business by the joint consultation of the central governing authority and central competent authorities

## 貳、外國人在臺工作相關規定

### II. Laws Relating to Foreigners Working in Taiwan

#### ◆ 專門性或技術性工作內容

#### Special or technical work (Category A) Job Description

A09	<b>環境保護工作</b> <b>Environmental Protection</b>	人才訓練、技術研究發展、污染防治機具安裝、操作、維修工作 Personnel training, research and development of techniques, installations, operations and maintenance of pollution-prevention instruments
A10	<b>文化、運動及休閒服務工作</b> <b>Culture, Sports, and Recreation Services</b>	出版事業、電影業、無線有線及衛星廣播電視業、藝文及運動服務業、圖書館及檔案保存業、博物館、歷史遺址及其他文化資產保存機構、休閒服務業等相關工作 Publication Industry, Motion picture industry, Wireless, cable, and satellite broadcasting (radio and television) industries, Service industry related to arts, culture and sports, Library and archive preserving industries, Museums, historical heritage and other organizations dedicated to preserving cultural assets, Recreation & service industries or related work.
A11	<b>學術研究工作</b> <b>Academic Research</b>	專科以上學校、依法核准立案之學術研究機構或教學醫院 At a college or above, or an academic research institution or teaching hospital whose registration is approved by the central governing authorities pursuant to laws.
A12	<b>獸醫師工作</b> <b>Practice of Veterinarians</b>	獸醫師之執業機構 veterinarian clinic

## 貳、外國人在臺工作相關規定

### II. Laws Relating to Foreigners Working in Taiwan

#### ◆ 專門性或技術性工作內容

#### Special or technical work (Category A) Job Description

A13	<b>製造業工作</b> <b>Manufacturing</b>	經營管理、研究、分析、設計、規劃、維修、諮詢、機具安裝、技術指導等 Operational management, research, analysis, design, planning, maintenance, consultation, instrument installation and technical supervision
A14	<b>批發業工作</b> <b>Wholesales</b>	經營管理、設計、規劃、技術指導等 Operational management, design, planning and technical supervision
A15	<b>其他工作</b> <b>Others</b>	<ol style="list-style-type: none"> <li>1.專業、科學或技術服務業之經營管理、設計、規劃或諮詢等          Operational management, design, planning and consultation in professional, technological or technical services.</li> <li>2.餐飲業廚師          Serving as a chef in the hospitality industry.</li> <li>3.公司法人設立之短期補習班廚藝教學工作          Cooking instructor in short-term cram schools established by corporations.</li> <li>4.指定英語教學助理工作          For stipulating that English teaching assistant jobs are designated as the specialized or technical work specified in Subparagraph 1 of Paragraph 1 of Article 46 of "Employment Service Act"</li> </ol>

### ◆溫馨提醒 Warm Reminders

- 工作內容需具專業技能，如從事經營、管理、指導、諮詢、設計等內容  
Professional skills shortage areas, such as operational management, supervision, consultation, design etc.
- 未核准庶務行政人員  
Administration and general affairs are not allowed.
- 飯店及餐廳，未核准外場人員，廚師需為二廚以上  
For Hotels and restaurants, servers are not allowed, while chefs should be sous-chef or above.
- 運動指導對象，須為選手或種子教師，非一般民眾、學員  
Sport coaches must be coaching players or seed teachers, not the public or trainees.

# 參、在臺畢業僑外生評點制簡介及常見問題

## III. Brief Guide to New Scoring Criteria for International and Overseas Chinese Students to Work in Taiwan and FAQs

- ◆ 辦理依據 Firstly Announced Date  
勞動部113年8月6日公告 November 25, 2022
- ◆ 評點制配額 Quota  
沒有名額限制 No quota limit
- ◆ 工作內容 Job Description  
專門性或技術性之工作(A類)  
Specialized or Technical Work (Category A)



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### ◆ 適用資格 Qualification

#### ➤ 外國人資格 Foreign Employee Qualification

1. 在臺取得大學學士(含)以上學歷之僑外生或在我國大專校院畢業，取得製造、營造、農業、長期照顧或電子商務等相關科系之副學士學位

Overseas Chinese or foreigners who acquire credentials of Bachelor degree or above, or associate degree in related manufacturing, construction, agriculture, long-term care or e-commerce departments from universities in the ROC

2. 經勞動部審核評點結果累計點數**滿70點**以上(總分**190點**)

Qualifying score is **over 70** after reviewing by the Ministry of Labor / (total score **190**)

#### ➤ 雇主資格 Employer Qualification

符合聘僱專門性技術性各工作類別雇主條件

Comply with the employer qualification of each type of specialized or technical works.





# 參、在臺畢業僑外生評點制簡介及常見問題

## III. Brief Guide to New Scoring Criteria for International and Overseas Chinese Students to Work in Taiwan and FAQs

### ◆ 評點講析 Scoring Criteria Analysis

評點項目 Comment Item	內容及等級 Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
1. 學歷 Education	博士學位 Doctoral Degree	30	僑外生學位畢業證書影本。 以最高學歷得點。 Photocopy of <b>diploma of</b> overseas Chinese or foreign students, scores will be given by the highest degree
	碩士學位 Master's Degree	20	
	學士學位 Bachelor's Degree	10	
	副學士學位 Associate Degree	5	

評點項目 Comment Item	內容及等級 Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
2. 聘僱薪資 Salary	47,971元及以上 ( and above )	40	僱主與僑外生簽妥之 <b>勞動契約書</b> 。契約內容應載明每月平均聘僱薪資(以新臺幣計)、雙方名稱、工作職稱、工作內容及聘僱期間等 Photocopy of <b>employment contract</b> signed by employer and overseas Chinese or foreign student. Contract should state average monthly salary (in NT\$), names of both parties, job, title, job description, employment duration, etc.
	40,000元~47,970元	30	
	35,000元~39,999元	20	
	31,520元~34,999元	10	

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評點項目 Comment Item	內容及等級 Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
3. 工作或實習經驗 Work or internship experience	工作經驗2年以上 Over 2 years or more work experience	20	一、僑外生國內外 <b>專職工作</b> 之經驗證明影本。 I. Photocopy of overseas Chinese or foreign student's full-time work experience certification.
	工作經驗1年以上未達2年或在臺就讀期間實習經驗一年以上 More than 1 year but less than 2 years work experience, or more than 1 year in an <b>internship</b> as a student in Taiwan	10	二、實習經驗之採認，係依教育部、僑務委員會相關規定辦理。 II. Internship experience can only be accepted during studying in Taiwan according to related regulation by the Ministry of Education and Overseas Community Affairs Council.



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4. 擔任職務資格 Qualified to serve in relevant capacity	具有企業所需該職務特殊專長能力者 Those possessing special expertise required by company for relevant position	20	僑外生具職務特殊專長能力之證明文件。與擬申請工作相關之專業訓練、 <b>修習課程</b> 、技能檢定、創作著作比賽得獎專利等證明。 Photocopy documentation certifying overseas Chinese or foreign student's special expertise (i.e. professional training for the role, course attendance, skill certification, creative works competition awards, patents, etc.)

# 參、在臺畢業僑外生評點制簡介及常見問題

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評點項目 Comment Item	內容及等級 Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
5. 華語 語文能力 Chinese Ability	經華語文能力檢定達 「 <b>流利</b> 」等級以上 Chinese Language Proficiency Test Level “Fluent” or higher	30	下列文件之一 One of the following documents : 一、僑外生華語文能力測驗「進階」以上等級之證明文件影本 I. Photocopy of overseas Chinese or foreign student Chinese language proficiency test result of “Intermediate” or higher. 二、在臺就學期間修習國文(中文)課程之成績證明 1. 流利：80分以上 2. 高階：70至79分 3. 進階：60至69分 II. Chinese studies Coursework grading documentation while attending school in the R.O.C. 1. Fluent: 80 or higher 2. Advanced: 70 to 79 3. Intermediate: 60 to 69
	經華語文能力檢定達 「 <b>高階</b> 」等級 Chinese Language Proficiency Test Level “Advanced”	25	三、學習華語(中文)時數證明文件： 1. 流利：在臺學習960小時以上或其他地區1,920小時以上 2. 高階：在臺學習480小時以上或其他地區960小時以上 3. 進階：在臺學習360小時以上或其他地區720小時以上 III. Documentation of Chinese studies hours: 1. Fluent: hours studying Chinese in the R.O.C. totaling over 960 or over 1,920 hours in other regions. 2. Advanced: hours studying Chinese in the R.O.C. totaling over 480 or over 960 hours in other regions. 3. Intermediate: hours studying Chinese in the R.O.C. totaling over 360 or over 720 hours in other regions.
	經華語文能力檢定達 「 <b>進階</b> 」等級 Chinese Language Proficiency Test Level “Intermediate”	20	

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評點項目 Comment Item	內容及等級 Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
6. 他國語言能力 或他國成長經驗 Foreign language proficiency or Personal overseas development	具有華語以外二項 以上他國語文能力 Language skills in 2 foreign languages in addition to Chinese	20	以外國護照採認，其護照國官方語言採認具1項他國語言；如該國為複數官方語言，亦僅採認具1項他國語言 如需認定2項以上他國語言，則需另檢附其他語言之檢定證明或修習時數證明。  the recognition would be based on the official language of the nation listed in foreign passport, and only one foreign language would be recognized even for nations with multiple official languages. For those who need to earn points for two or more official languages, additional supporting documents, e.g. certificate of language proficiency test or language study, are required to submit along with application.
	具有華語以外1項他 國語言能力或具有 於他國連續居留六 年以上之成長經驗 1foreign languages in addition to Chinese or Those residing in foreign countries 6 or more years	10	

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7. 配合政府政策 Compliance with government policy	1. 配合政府產業發展相關政策之企業受僱者 Companies or employees conforming to government policies related to industrial development  2. 就讀配合國家政策所開設專班或經由G2G管道入學之畢業僑外生 Foreign or Overseas Chinese students enrolled in special program in accordance with the national policy or through G2G channel	20	1. 中央目的事業主管機關核發雇主配合政府相關政策之證明文件影本。 Copy of central competent authority issued employer compliance with government policy documentation.  2. 二、學位證書、畢業相關證明文件影本。如 (一) 新南向產學合作專班、印尼二技2+i產學合作國際專班、產學攜手合作僑生專班、海外青年技術訓練班(二年制副學士學位班)等專班。 (二) 新型專班係依教育部針對僑外生新規劃設立之專班，包括學士雙聯、二年制學士、二年制學士後及碩博士班等學制。 Academic certificate of programs such as: International Programs of Industry-Academia Collaboration in Taiwan, Industry-Academia Collaboration Program for Indonesian 2-year college, Industry-Academia Cooperative Education Program for Overseas Compatriot Students, Overseas Youth Vocational Training Program.  New model programs mean programs which were planned newly for Ethnic Chinese and foreign students by the Ministry of Education.



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#### ◆ 溫馨提醒 Warm Reminders

- 2019年7月起，僑外生評點制各評點項目之申請文件，不須經我國駐外館處之驗證

From July 2019, foreign students, overseas Chinese students and ethnic Chinese students graduating from domestic public or private accredited colleges or universities and applying by new scoring criteria to work in the Republic of China. And the documents applied for new scoring criteria shall not be verified.

- 統計自103年7月起，申請通過率約9成。評點項目得分較高為學歷、華語語文能力及他國語文能力

Since July, 2014, the qualifying rate is over 90%. Most applicants got more points on Education, Chinese and Multi-lingual ability.

# 肆、申請方式與流程

## IV. How to Apply

### ◆ 網路申辦 Application submitted online

- 透過「外國專業人員工作許可申辦網」(網址：<https://ezwp.wda.gov.tw>)提出申請  
online application system (<https://ezwp.wda.gov.tw>).
- 自本部收受案件次日起7個工作日審核完成  
7working days (counting from the day after the application has been received.)
- 申辦網首頁備有中英文版操作手冊及教學影片等連結  
User manual and demo video are available on the homepage of the website.



# 肆、申請方式與流程

## IV. How to Apply

### ◆外國專業人員工作許可申辦網 EZ Work Permit

<https://ezwp.wda.gov.tw>



The screenshot displays the homepage of the EZ Work Permit website. At the top, it features the logo of the Workforce Development Agency (WDA) and the text '勞動部勞動力發展署 WORKFORCE DEVELOPMENT AGENCY' and '外國專業人員工作許可申辦網 EZ Work Permit'. Below this, there are four menu items: '最新消息 News', '相關法規 Laws and Regulations', '操作手冊 User Manual', and '教學影片 User Videos'. A section titled '安裝申辦資訊服務APP' (Install the EZWP Service App) contains two QR codes for downloading the app. At the bottom, there are two buttons: '外國專業人員工作許可申請 Work Permit for Foreign Professional Worker' and '僑外生工讀申請 Work Permit for Foreign Students, Overseas Chinese Students and Ethnic Chinese Students'. The background of the screenshot shows a person's hands using a tablet.



# 肆、申請方式與流程

## IV. How to Apply

### ◆申請書表與應備文件 Application Forms and Required Documents

外國人在臺工作服務網  
 EZ Work Taiwan Website

(<https://ezworktaiwan.wda.gov.tw>)




勞動力發展署  
 WORKFORCE DEVELOPMENT AGENCY, MINISTRY OF LABOR

法規 公告及解釋令 審查作業手冊 申請流程及工作須知 會商機制 申請表件 線上申請 申請進度查詢 常見問答 統計數據

**外國人在臺工作服務網**  
 EZ Work Taiwan

外國專業人才延攬及僱用法規定，外國專業人才經許可在臺從事短期補習班技藝培訓教師工作、自由藝術工作。另外，一般外國專業人士，並具有我國政府公告各領域之特殊專長，可申請認定為外國特定專業人才以取得就業金卡，或最長5年的聘僱許可。取得永久居留外國專業人才的成年子女，經內政部移民署認定在臺居留達一定期間以上，得申請工作許可。提供以上對象申請資格規範、應備文件、申請表格等相關資訊。

- 畢業僑外生留臺工作
- 一般外國專業人士在臺工作
- 僑外生在臺求學期間工讀
- 外國專業人才延攬及僱用法
- 臺星經濟夥伴協定區
- 臺紐經濟合作協定區

# 伍、查詢資訊

## V. Related Information

### ◆外國專業人員工作許可諮詢電話

Foreign Professional Work Permit Service Line : 02-89956000

### ◆外國專業人員工作許可資格及文件查詢資訊

Foreign Professional Work Permit information and related documents

- 勞動部勞動力發展署官網 Official site of Workforce Development Agency, Ministry of Labor-  
[WWW.WDA.GOV.TW](http://WWW.WDA.GOV.TW)
- 「外國人在臺工作服務網」(EZ Work Taiwan) -<http://ezworktaiwan.wda.gov.tw/>

### ◆外國專業人才延攬及僱用法資訊專頁

Act for the Recruitment and Employment of Foreign Professionals Website

- 由國家發展委員會建置 Set by the National Development Council  
<https://foreigntalentact.ndc.gov.tw/>

# 移工留才久用服務方案

# 一、移工留才久用方案簡介

行政院於111年2月17日通過本部研擬的「**移工留才久用方案**」

勞動部自111年4月30日推動，開放符合資格的移工、僑外生在臺從事中階技術工作，並且無工作年限的限制，希望留用在臺優秀且成熟的中階技術人力。



## 二、方案適用對象

### 對象

1



在臺連續工作達**6年以上**、  
具一定技術(**資深**)移工，得  
從事**中階技術工作**

2

**副學士學位以上僑外生**，  
亦得從事**中階技術工作**



外國人從事中階技術工作滿**5**年，得依移民法規定**申請永居**

- **雇主資格**：與聘僱移工條件相同，符合資格者由雇主申請聘僱，每次許可**3年**
- **外國人資格**：達一定薪資門檻及**技術資格條件**(專業證照、訓練課程或實作認定擇一/華語文能力及教育訓練)
- **開放類別**：**製造業、營造業、屠宰業、農林牧及養殖漁業、海洋漁撈、看護工**
- **旅宿業(只有僑外生)**



### 三、薪資條件及技術條件

#### 產業類

- 每月**經常性薪資3.5萬元** 或 3.3萬元+技術條件  
(僑外生首次聘僱3萬元，第2次聘僱回歸3.3萬元)

#### 社福類

- 機構看護：每月**經常性薪資3.1萬元** 或2.9萬元+技術條件
- 家庭看護：每月**總薪資2.6萬元** 或 2.4萬元+技術條件





# 移工留才久用服務中心

## 自112年12月6日起正式揭牌成立



服務地點：新竹縣竹北市高鐵八路**195**號



服務時間：每周一至周五上午**8:30**至下午**5:30**



服務專線：**1955**免付費專線 或 **03-659-1996**



服務內容：



櫃檯服務專線諮詢



專人專案追蹤管理



協調排除加速審核



官網資訊檢索查詢(<http://lrsc.wda.gov.tw>)



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