



Internship at PMI  
**INKOMPASS**  
 2026 Jul 1 – Aug 31

&

Full-Time  
**Graduate Trainee**  
 18-Month Fast Track Program

#MAKEHISTORY

## Accelerate Your Career with Philip Morris International

**INKOMPASS** is a paid global internship program by Philip Morris International that enables you to discover yourself by working in a creative, dynamic, and truly international environment.

Top-performing interns will be offered a place in the 18-month **Graduate Trainee** Program, where you will accelerate your career and grow alongside international talents.

### What will you do in INKOMPASS?

You will have the opportunity to:

- Work on real business projects that will help you develop tangible and transferable skills
- Build professional networking within international environment
- Receive personalized feedback and mentoring by industry experts

### What's in Graduate Trainee Program?

Over the 18 months journey, you will:

- Rotate across 3 different functions to gain broad business exposure and experiences
- Participate in a structured learning and development curriculum tailored to accelerate your growth
- Work on regional projects and collaborate with international teams

### Who can apply?

We are looking for students who are:

- Fluent in English & Mandarin
- Graduating in 2026 or 2027
- Thirsty for learning and professional development
- Willing to challenge the status quo

## 2026 Application Process

Before Apr 16

CV  
Submission

Online  
Assessment

Phone  
Interview

Week of May 18

On-Ground  
Assessment

Early June

Offer  
Extension

Jul 1 – Aug 31

INKOMPASS  
Internship

Bring out Top Performance  
during Internship

End-of-Internship  
Interview

Graduate Trainee  
Program Offer



← **Apply INKOMPASS Now**

Join our journey to #MAKEHISTORY

