

## Who are we looking for?

You don't have to be a newly qualified graduate. We welcome applications from candidates who have spent up to two years working.

You will have a degree level qualification, a willingness to learn, enthusiasm and curiosity.

You will be fluent in English, and proficiency in another language – as well as international experience – would be an advantage.

If you're applying for our Investment Management track, you will also need to demonstrate strong quantitative and analytic abilities.

"If you combine an inquiring mind with a truly international perspective, you'll find that Allianz Global Investors offers the ideal opportunity to fulfil your ambitions."

Andreas Utermann, Global CIO and Co-Head



# About AllianzGI

You are committed to creating value for our clients so that they can meet their financial objectives throughout their lives. You embrace a collegial culture based on strong values, take individual responsibility, and are dedicated to mastering challenging tasks. You aspire to make an impact in a diverse, international, technology-enabled and increasingly agile environment. If you feel inspired to elevate the active asset management experience, this is the place for you since, **Active is: Allianz Global Investors.**

Allianz Global Investors is one of the world's leading active asset managers with over 600 investment professionals in 25 offices worldwide, managing more than EUR 500 billion in assets for individuals, families and institutions.

**Active is how we create and share value with clients.**

We believe in solving, not selling, adding value beyond pure economic gain. We invest long-term, drawing upon our broad and innovative investment expertise, and leveraging resources globally to ensure a superior client experience wherever they are based and whatever their investment needs.

**Active is: Allianz Global Investors**

## Become part of the next generation at Allianz Global Investors

- Develop new skills and gain first-hand knowledge through job rotations
- Move around our global organisation, including at least one international assignment
- Strengthen your interpersonal skills through modular training
- Benefit from having a business manager who will act as your sponsor and coach throughout your programme
- Get the best possible start in a dynamic and highly rewarding industry



[www.allianzgi.com](http://www.allianzgi.com)



Active is:  
**Realizing your ambitions**

An investment in our future.

Global Graduate Programme

**Allianz**   
Global Investors

# What graduates say about us



“The Graduate Programme provides a framework where you can meet people from all across the business and regions. You also get an extraordinary exposure to senior management from day one.”

**Kelly Baccam**  
Business Operations Track



One of my best memories is the graduate training sessions. You get together with all the graduates from around the globe for presentations about different investment strategies, and you are involved in dedicated learning activities. You spend these training sessions with your fellow graduates, and you get to know them better. That made for interesting conversations, and provided new perspectives on a range of many different topics.

**Stefan Ritter**  
Investment Management Track



1) Investment Graduates are expected to achieve Chartered Financial Analyst charter status after completion of the Graduate Programme.  
 2) Business Development and Business Operations Graduates are expected to complete at least level 1 of the Chartered Financial Analyst curriculum.  
 3) Risk Management, Legal and Compliance, Operations, Real Estate Management or IT.

# How to apply

If you're inspired by what you've read, and you meet our criteria, then your next step is to visit our website.

There you will find details of how and when to apply – dates vary depending on your chosen track and location.

If your application is successful, you'll be invited to a first-round interview.

Apply online at:  
[www.allianzgi.com/en/our-firm/careers/global-graduate-programme](http://www.allianzgi.com/en/our-firm/careers/global-graduate-programme)

